

Dear Sir/Madam,

Thank you for completing this reference letter form for the applicant. We ask that all letters be sent to [kasia.briegmann-samson@uhn.ca](mailto:kasia.briegmann-samson@uhn.ca) **from your email address, and preferably a hospital or university email address.** Please ensure that **the applicant does not see a copy of this letter.**

<b>Name of referee:</b>	
<b>Position within your hospital or University:</b>	
<b>Capacity in which you know the applicant:</b>	
<b>Number of years you've known the applicant:</b>	
What percentile would you rate the applicant of other trainees or physicians you have worked with (e.g. top 5%, top 10%, top 25%, top 50% etc).	
<p>Please write your reference letter below. Please comment on the following applicant attributes:</p> <ul style="list-style-type: none"> <li>-medical expertise</li> <li>-clinical decision making</li> <li>-professionalism, including work ethic</li> <li>-collaboration, including ability to manage conflicts and work with all members of the team, including non-physicians</li> <li>-communication, including with all team members and patients or family members</li> <li>-responsiveness to critical feedback and insight into one's strength and weaknesses</li> </ul> <p>Additional comments on the applicant are also welcome.</p>	

Please rate the applicant in the following:

Domain	1- Poor	2-Below average	3- Average	4-Above average	5- Exceptional
Medical expertise					
Clinical decision making					
Professionalism					
Collaboration					
Communication					
Insight/Responsiveness to feedback					

Signature:

Hospital and Academic Affiliation:

Contact information:

Date of reference: